

CEO Targets 2024-2025

KPI

Lead the strategic development and management of the City.

Deliverable(s)

Identify State strategic infrastructure requirements that support the City's long-term growth.
Present these to Council Members and endorse the requirements for Advocacy.

KRA Alignment



KPI

Lead the strategic development and management of the City.
Enhance the City's image with all stakeholders and interest groups, commerce and industry.

Deliverable(s)

Facilitate a master plan for the Midland Railway workshop precinct that considers the precincts heritage, infrastructure options, access and parking requirements.

KRA Alignment



Strategic Community Plan Key Result Area



KPI

Ensure that an organisational focus on continuous improvement is maintained.
Ensure that Council is informed of major risks and opportunities.

Deliverable(s)

Lead the City's exit from the Eastern Metropolitan Regional Council, ensuring the City's (financial, operational and reputational) interests are protected throughout this process.

KRA Alignment



KPI

Manage and direct compliance with the City's legal obligations (both statutory and common law).
Monitor local laws to ensure that they are managed, reviewed and updated as required.

Deliverable(s)

Prepare an overarching Governance framework that describes required elements and delivers missing components.

KRA Alignment



KPI

Ensure that the City's workforce size and structure is effective in meeting strategic plans, programs, and operational activities.
Oversee the development and delivery of the Long Term Financial Plan (LTFP), Workforces Capability Plan and Asset Management Plan.

Deliverable(s)

Deliver part two of the Workforce Accommodation Plan, detailing the upgrade of facilities to support the City's upgrade of its Operations Division infrastructure needs.

KRA Alignment



KPI

Oversee finance practices and policies that promote a culture of fiscal responsibility and rigorous budget management.
Enhance the City's image with all stakeholders and interest groups, commerce and industry.

Deliverable(s)

Complete the Unimproved Value (UV) rating review and implement this, subject to Council endorsement.

KRA Alignment



KPI

Promote the development of facilities and service initiatives for the benefit of ratepayers, residents and other users of the City's facilities and services.
Maximise the opportunities to obtain all grants for which the City is eligible.

Deliverable(s)

Deliver part two of the Community Infrastructure Plan that provides details of the projects by Local Area Plan (LAP) (five-year projection) and aligns to the LTFP.

KRA Alignment

